

ACCESSIBILITY POLICY & PLAN

To be reviewed three yearly

Chair of Governors, Jane Jones

Signed

East Preston Infant School is a Rights Respecting School. All pupils, staff and visitors have the right to be healthy, safe, educated, listened to and treated fairly. These principles are at the heart of our school ethos, and our policies and practices support these rights. We are committed to equal rights, mutual respect and shared responsibility.

In this Policy we specifically recognise the following articles from the UN convention on the Rights of the Child:

Article 3 – The best interests of the child must be a top priority in all things that affect children.

Article 23 – A child with a disability has the right to live a full and decent life with dignity and independence, and to play an active part in the community. Governments must do all they can to provide support to disabled children.

Article 31 – Every child has the right to relax, play and take part in a wide range of cultural and artistic activities.

The East Preston Infant School Accessibility Policy is to be cross-referenced to:

- Teaching and Learning Policy
- Off-site Activities School Policy Statement
- Therapeutic Behaviour Policy
- SEN Policy
- Inclusion Policy
- Policy for Equal Opportunity
- Curriculum Policies
- School Improvement Plan

This Accessibility Policy and plan are drawn up in compliance with current legislation and requirements as specified in schedule 10, relating to disability, of the Equality Act 2010. School Governors are accountable for ensuring the implementation, review and reporting on progress of the Accessibility Plan.

At East Preston Infant School we are committed to providing an accessible environment which values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional or cultural needs. We are committed to challenging negative attitudes about disability and accessibility and of developing a culture of awareness, tolerance and inclusion.

The Accessibility Plan will contain relevant actions to:

- Improve access to the **physical environment** of the school, adding specialist features as necessary.
- Increase access to the curriculum for pupils with a disability, expanding and
 making reasonable adjustments to the curriculum as necessary to ensure that
 pupils with a disability are as, equally prepared for life as able-bodied pupils.
 This covers teaching and learning and the wider curriculum of the school such
 as participation in after-school clubs, school visits, and cultural activities. It

- also covers the provision of specialist aids and equipment, which may assist these pupils in accessing the curriculum.
- Improve and make reasonable adjustments to the delivery of written information to pupils, staff, parents and visitors with disabilities. For example, reading books, worksheets, assessment papers, and parent letters.

Physical improvements to increase access to education and associated services are mapped out over time in the School Development Plan and Premises Development Plan. Any new improvements identified as necessary to increase access will be discussed at the Governors Finance Committee and included on the plans.

The West Sussex SEND Information, Advice and Support Service (SEND IAS), also offers help and advice. We access all of these services in order to ensure support for parents, pupils and employees who have disabilities.

East Preston Infant School Accessibility Plan 2024-2027 Improving the Physical Access at East Preston Infant School

| Target | Strategy | Outcome | Responsibility | Time-frame | Achievement |
|--|---|--|--|------------|----------------------------------|
| Maintain good physical access in and around the school site including Forest School - e.g. flat level surfaces, easy access through main door, maintain lift etc | Regular checks made on the building and maintenance or improvements noted in premises action plan | The school will continue to be easily accessible to pupils, staff, parents and visitors | Finance governors committee/ School Business Manager | On-going | Welcoming accessible environment |
| Ensure that equipment is regularly maintained and usable. E.g. E- vac chair which has an annual summer check | Any specialist equipment is regularly serviced by appropriate engineers. | Equipment will be safe to use. | SENDCO/ School Business Manager | On-going | Increase access to learning |
| Ensure that appropriate equipment is available for pupils with disability. | Specialist equipment will be purchased under the advice of other professionals for pupils with disability. | A range of writing equipment to cater for those children with fine motor control difficulties or visual impairment. Labels and posters, wherever possible, reflect the language and diversity in the school. Technologies, including high vis settings on computers, are all used to communicate. I-pads are linked with talk back apps. Hearing aids/radio aid maintained for use. Appropriate PE equipment will be available e.g. balls with bells for Visually impaired pupils. | SENDCO | On-going | Increase access to learning |

East Preston Infant School Accessibility Plan 2024-2027 Improving the Curriculum Access at East Preston Infant School

| Target | Strategy | Outcome | Responsibility | Time-frame | Achievement |
|---|---|---|--|---|--|
| Training for teachers and TLAs on adapting the curriculum | Use Staff meeting time to keep staff informed of up-to date 'good' SEND practice | All teachers and TLAs are able to more fully meet the requirements of disabled children's needs with regards to accessing the curriculum | SENDCO | As required throughout the school year | Increase in access to the curriculum |
| Audit of pupil needs and staff training to meet those needs | Review the specific needs for pupils living with a disability. Arrange training for TLA's/ teachers in order to help them support pupils day to day in school | Teachers are aware of the relevant issues pupils face and can ensure that this group has equality of access to learning. The use of other professional partners has been made available | All staff/ SENDCO | June - each year as children transition from pre-school/ other schools to EPI (This may also happen throughout the school year) | Ensures access to all school activities for all disabled pupils |
| All out-of-school activities including Beach School are planned to ensure, where reasonable, the participation of the whole range of pupils | Review all out-of-school provision to ensure compliance with legislation | All out-of-school activities will be conducted in an inclusive environment with providers that comply with all current and future legislative requirements | SENDCO & After- school clubs coordinator | Ongoing | Increase in access to all school activities for all disabled pupils |
| Classrooms are organised to promote the participation and independence of all pupils | Review classroom layouts and follow Learning Environment guidance. As appropriate follow guidance from professionals, such as OT | All children will be able to access materials and equipment to support their learning | All staff & Deputy Head | Each September , then monitored regularly throughout the year | Increase in access to the National Curriculum |
| Workshops for Awareness Raising of Disability Issues | Invite Hewson Enterprise to school for children to take part in workshops that explore people's disabilities | Whole school community aware of issues relating to access & disability | KS1 staff and pupils | Each Term | Community will benefit by a more inclusive school and social environment |

East Preston Infant School Accessibility Plan 2024-2027 Improving the Delivery of Written Information at East Preston Infant School

| Target | Strategy | Outcome | Responsibility | Time-frame | Achievement |
|---|--|--|-------------------------|------------|--|
| Availability of written material in alternative formats when specifically requested. | The school will make itself aware of the services available for converting written information into alternative formats. | The school will be able to provide written information in different formats when requested for individual purposes | SENDCO/ office staff | Ongoing | Delivery of information to disabled pupils improved |
| Make available school brochures, school newsletters and other information for parents in alternative formats when specifically requested. | Review all current school publications and promote the availability in different formats when specifically requested | All school information available for all who request it. | SENDCO/ office staff | Ongoing | Delivery of school information to parents and the local community improved |